



■ Workforce Manager

Presented By: Amanda Hesse

IGNITE

May 28th - May 31st, 2019

Workforce Manager Team





Workforce Manager Video



■ Workforce Manager

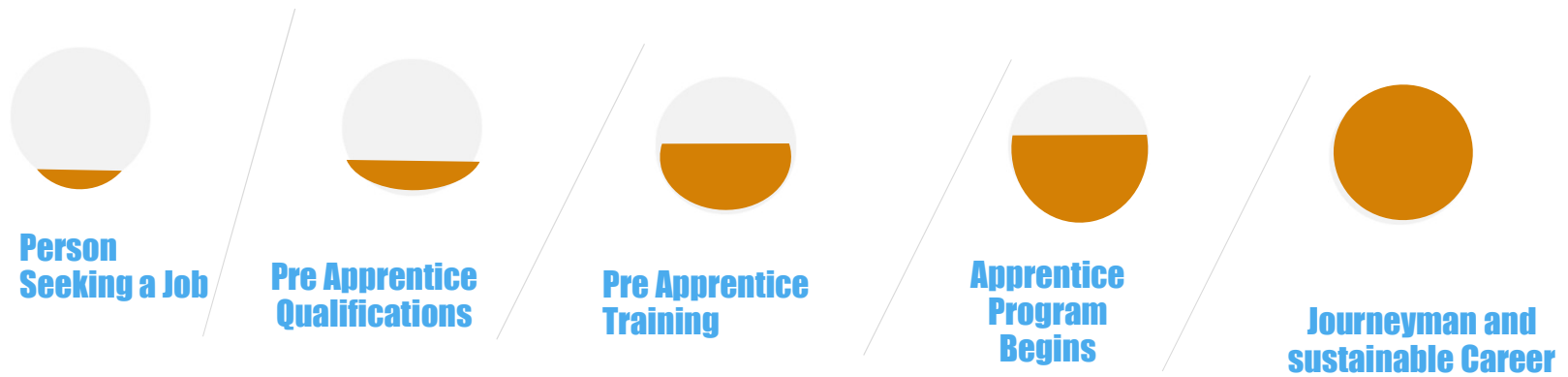
- Workforce Manager is a technology that allows a virtual collaboration between organizations that gives the ability to share workers from inception to retirement
- Independent application from LCPtracker
- The technology allows workers any barriers they may face during the process to be shared at all stages of their career.



■ Key Features of Workforce Manager

- Manage Intake and Trainee Information
- Track placements, search available workers, monitor referrals, monitor supportive services provided
- Measure workers demographics: Ethnicity, gender, trade, zip code
- Connect virtually with community based organizations, non-profit's, supportive services, community colleges etc., to help individuals as they progress in their career.

WORKFORCE MANAGER PHASE APPRENTICESHIP TRACKING



WORKFORCE MANAGER

Attributes/Documents

Track all data and documentation about the worker including, but not limited to:



Apprentice Levels



Testing result (driving, drug, health screening)



Additional Data/Docs (19, Birth Certificate, Drivers License, Veteran DD-214)



Apprentice Levels



Current placements



Additional Work History



Certifications (special equipment, confined spaces)



Demographics: ethnicity, gender,





WORKER HISTORY

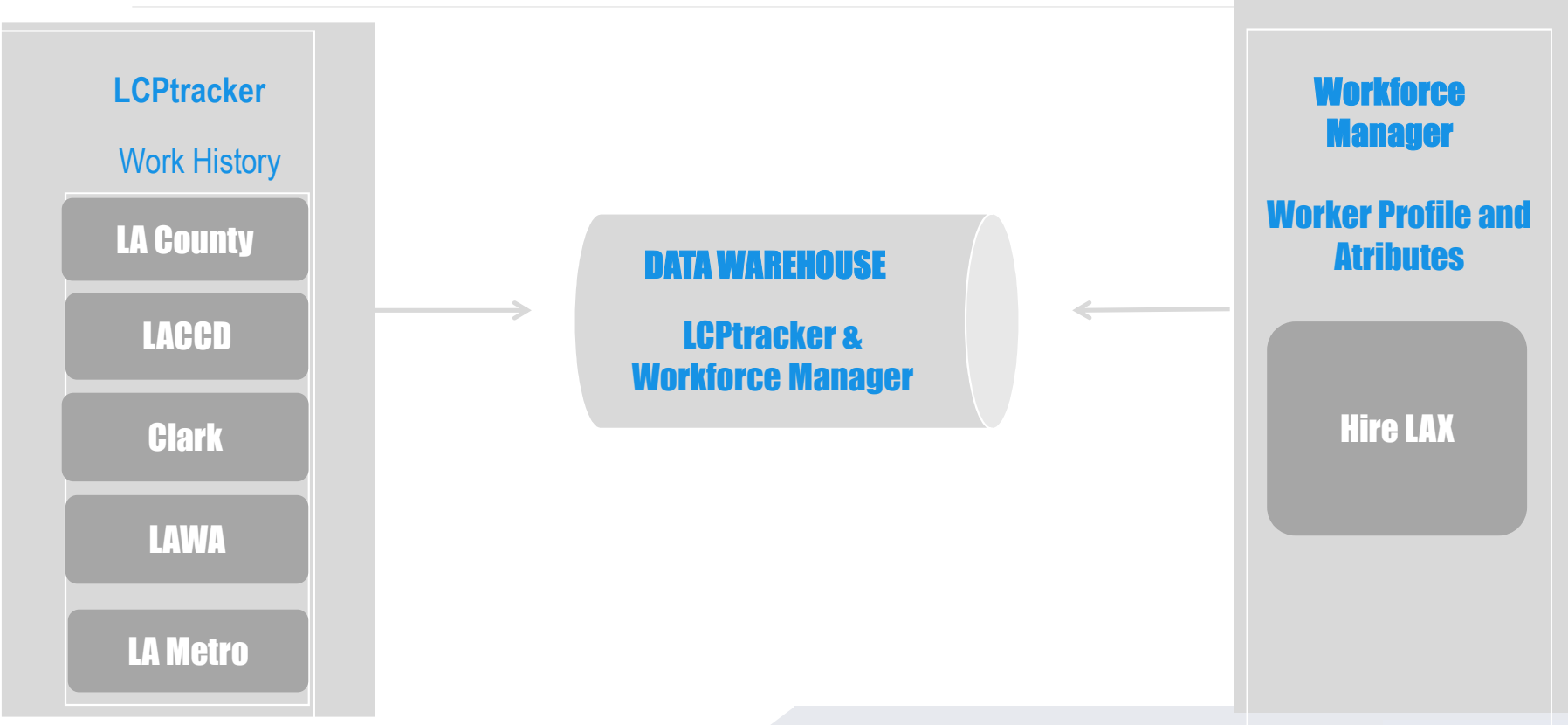
From LCPtracker (Data Warehouse)

- » **Account (LA County, LA Metro, Kiewit)**
- » **Project (Project, Location)**
- » **Craft**
- » **Hours Worked**
- » **Pay Rate (Base, OT, DT, Fringes)**



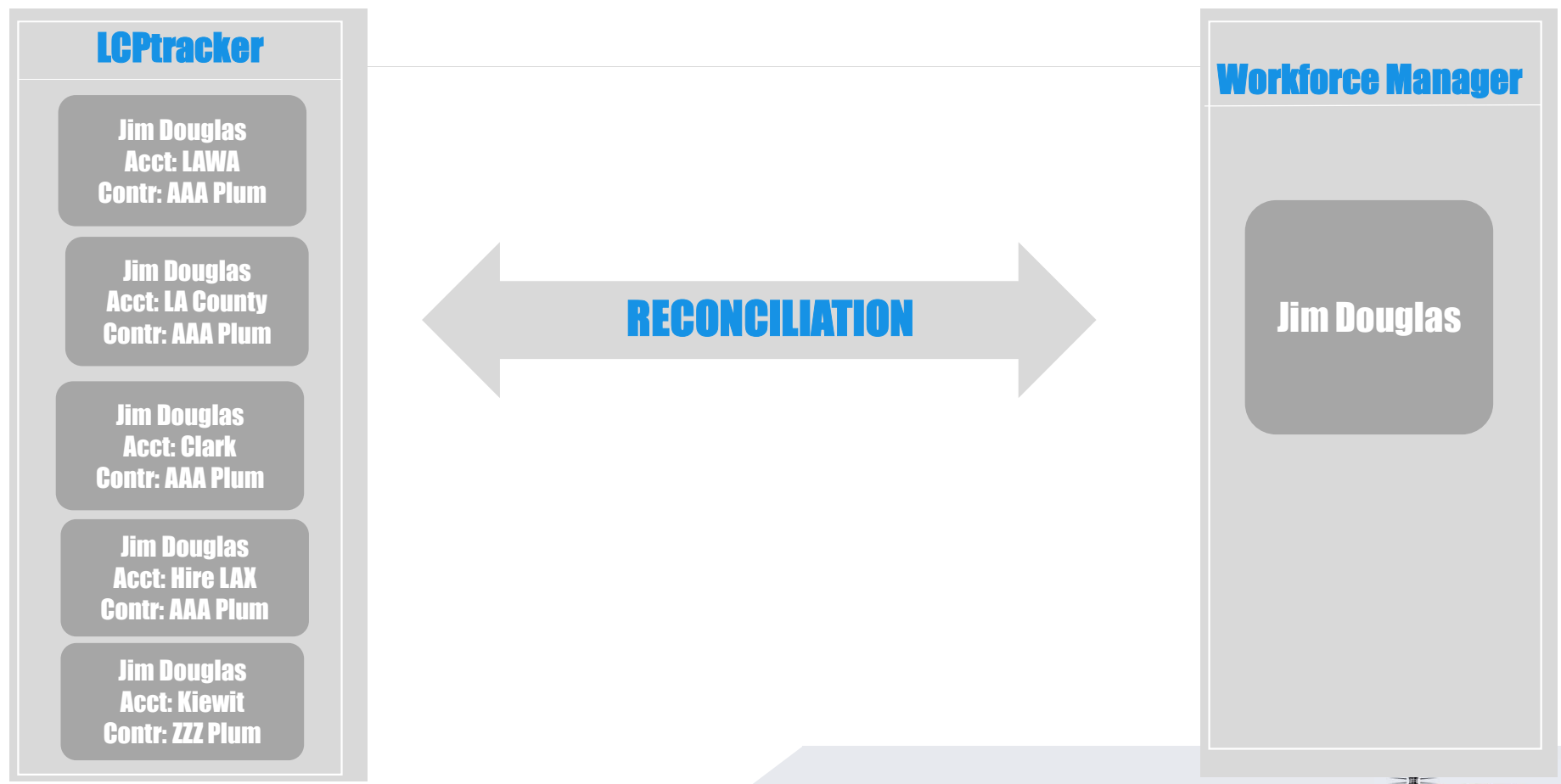


DATA WAREHOUSE DIAGRAM



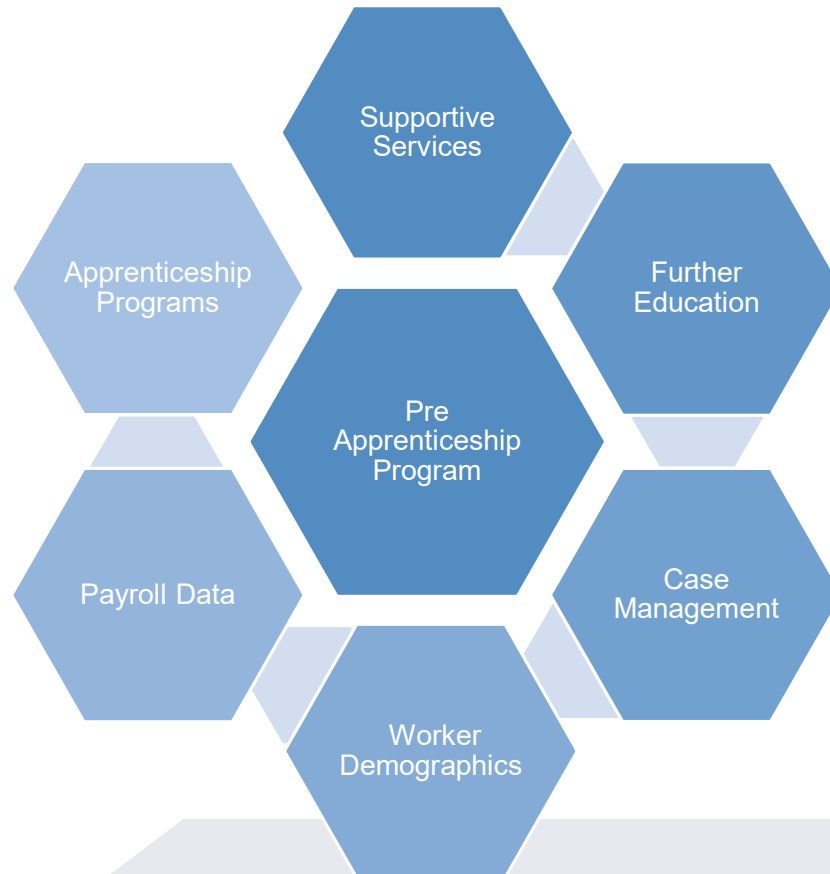


WORKER RECONCILIATION



Virtual Collaboration

- Collaborate with community partners electronically
- Increase efficiencies
- Ensure workers don't get lost in the system
- Create your network now!!





ENTITIES AND TRUSTS

Hire LAX

Carpenters Apprenticeship Program

Hensel Phelps

LACCD

Employee Bob Green
Location: LA County 90345
Ethnicity: Hispanic
Gender: Male
Demographic.
Classifications: high School Diploma, Prior involvement with the criminal justice system
Barriers: Boots for the construction job

Employee: Bob Green
Location: LA County 90345
Ethnicity: Hispanic
Gender: Male
Demographic Info: Security Clearance: High School Diploma, Prior involvement with the criminal justice system
Anger Management Courses

Employee: Bob Green,
Location: LA County 90345
Ethnicity: Hispanic
Gender: Male
Demographics: High School Diploma, Prior involvement with the criminal justice system **Associates Degree**
Job History: P3 High School Renovation
Apprentice Level 1: Carpenter

Employee: Bob Green
Location: LA County 90345
Ethnicity: Hispanic
Gender: Male
Demographics: Veteran level 2 security clearance, High School Diploma, Level 2 Carpenter Apprentice, Prior involvement with the criminal justice system **Associates Degree**
Job History: P3 High School Renovation
Apprentice Level 8 : 6,000 hours worked, Safety Certification

Security

+ Add Trust

✕ Clear

Search...

Hesse Work Center	
Client Information	<input type="text" value="Visible and not Editable"/>
Demographics	<input type="text" value="Visible and Editable"/>
Client Check In	<input type="text" value="Visible and not Editable"/>
Referrals and Placements	<input type="text" value="Visible and not Editable"/>
Domicile Information	<input type="text" value="Visible and not Editable"/>
Employment Information	<input type="text" value="Visible and not Editable"/>
Union Tests/Application	<input type="text" value="Visible and not Editable"/>
Notes	<input type="text" value="Visible and not Editable"/>

The ability to choose what data is relevant to share with your community partners or various partnerships to ensure the worker is getting the best and secure support possible.

Worker Records

Entity

My Account

WE BUILD PROGRAM

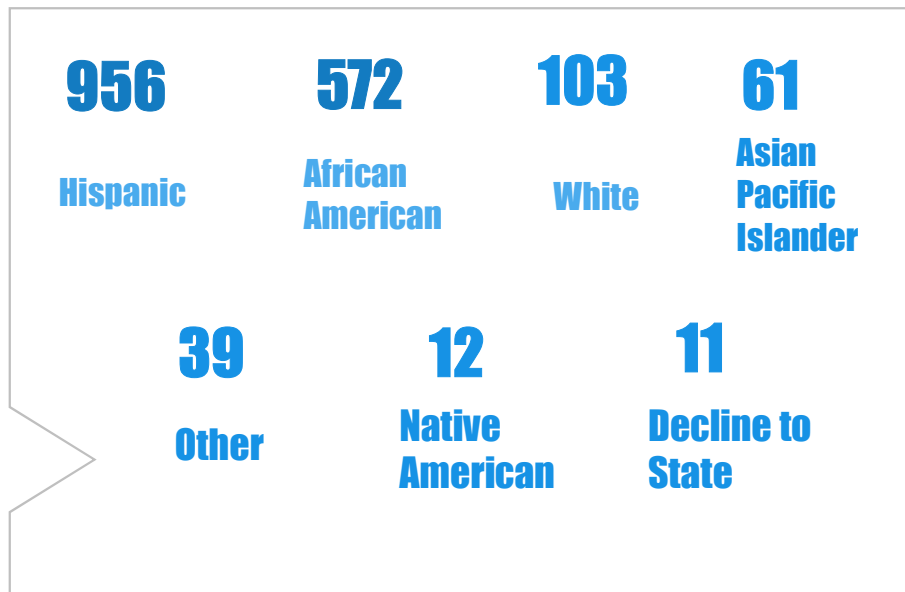
DEMOGRAPHIC PROFILE



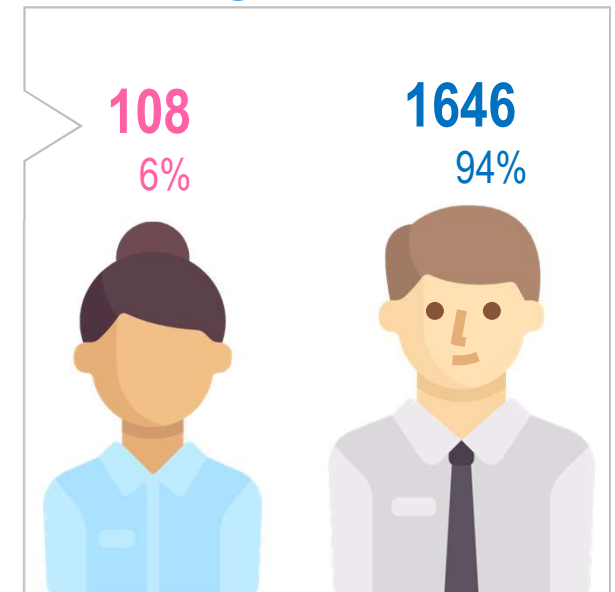
Total "We Build" Graduates:

1,754

"We Build" Program Graduates Ethnicity



"We Build" Program Gender



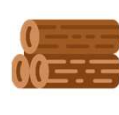






LCPTracker & WFM Combined Report

182 **61** **43** **16** **14** **5** **2**

Hispanic **African American** **White** **Other** **Declined to state** **Asian/Pacific Islander** **Native American**



83 **66** **57** **44** **7** **4** **12**

Laborer Plumber Carpenter Electrician Cementer Brick tender Others

Participation By Level

180 **165**

Apprentice Journeymen

Active Workers (Last 3 Months)

22 

Total We Build Workers In LCPTracker

326

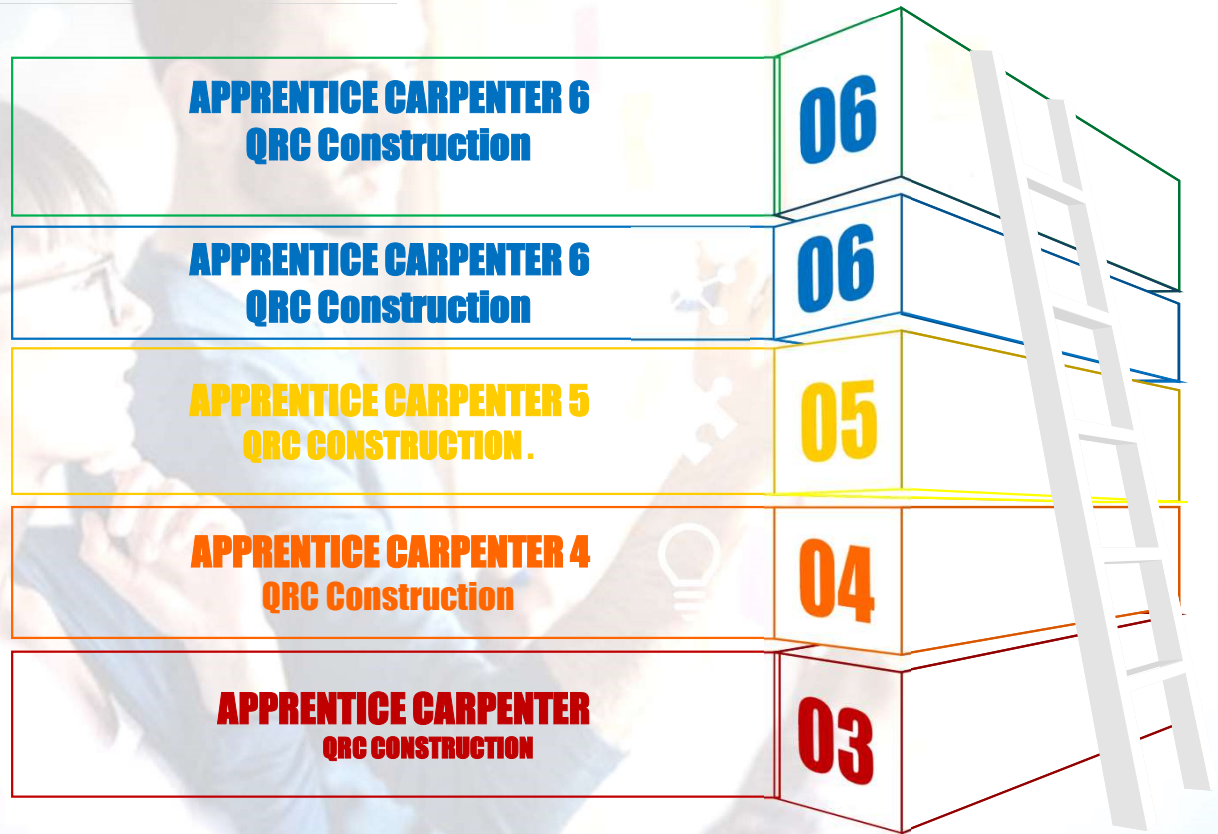
WE BUILD GRADUATES

Ethnicity and Craft Breakdown



We Build Apprenticeship

BOB GREEN



■ Sample Reports



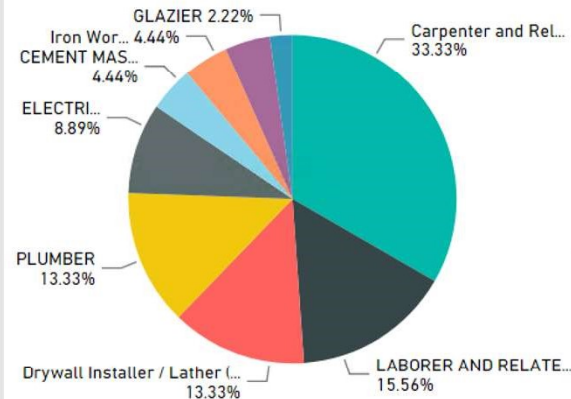
HireLAX WorkForce Manager Graduate Dashboard

LCP Database

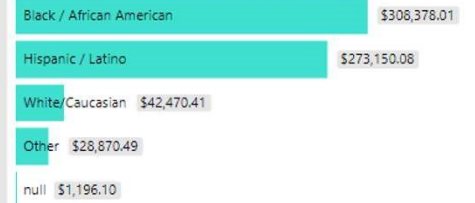
Multiple selections

LCP Database	Workers Placed	Hours Worked	Gross Pay
113554 - CLARK/MCCARTHY - DELTA 2017	2	9.50	\$193.55
Delta 2017 Enabling Project	2	9.50	\$193.55
DELTA SKY WAY AT LAX	9	4,043.00	\$90,832.76
Delta Sky Way at LAX	9	4,043.00	\$90,832.76
HENSEL PHELPS -LAX CALIFORNIA	10	1,893.00	\$38,088.03
American Airlines- LAX Terminal 4/5 Redevelopment	4	398.00	\$10,410.22
Southwest Airlines Domicile Facility 4018165	1	2.00	\$37.24
Southwest Airlines LAX Line Maintenance 4018166	1	8.00	\$121.12
Southwest Airlines Terminal 1 Modernization 4013102	5	263.00	\$4,542.89
Southwest Airlines Terminal 1.5 4016144	5	884.00	\$17,270.50
United Airlines - LAX 4013103	2	332.00	\$5,553.36
Westfield Concessions Terminal 1 4015125	1	6.00	\$152.70
LINXS CONSTRUCTORS	1	44.00	\$1,625.11
Automated People Mover	1	44.00	\$1,625.11
MIDFIELD SATELLITE CONCOURSE NORTH - TURNE...	31	21,134.00	\$457,278.05
LAWA Midfield Satellite Concourse North	31	21,134.00	\$457,278.05
MYERS & SONS-GRIFFITH, JV	2	2,328.00	\$45,561.76
LAWA Utilities & LAMP Enabling Projects	2	2,328.00	\$45,561.76
SKANSKA USA	4	799.00	\$20,485.84
Delta Air Lines Hangar at LAX	4	799.00	\$20,485.84
Total	42	30,250.50	\$654,065.09

Craft Worker Count Breakdown

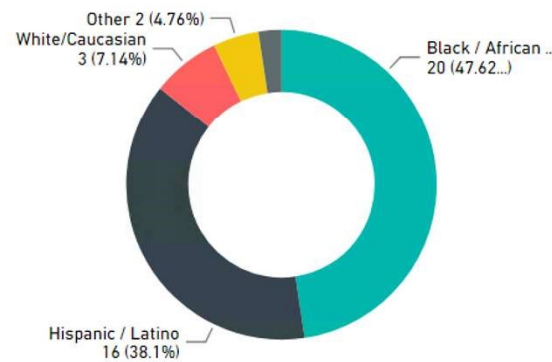


Worker Count By Craft

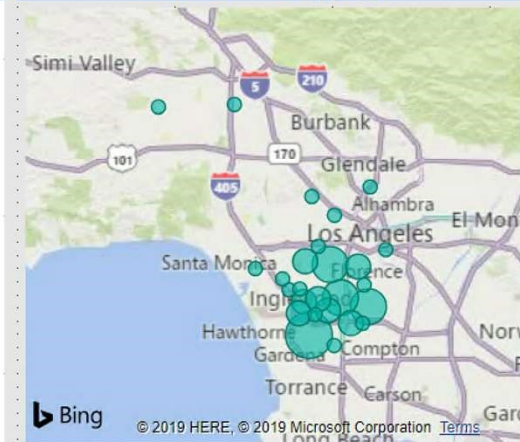


Worker	Hours	Gross Pay	Placements
	1,695.00	\$35,405.42	7
	1,459.00	\$25,968.97	4
	807.00	\$15,877.09	4
	2,011.00	\$39,990.21	4
Total	713.00	\$13,826.00	3

Hours By Ethnicity



WorkForce Mapping



Workers Placed

42

Total Gross Pay

\$654,065.09

Total Hours

30,250.50

Women

7

Women Gross Pay

\$99,721.78

Women Hours

4,901.50

REPORT
Placement Opportunity Report

Switch to Enhanced Run Page (Beta)

Export

Total Records: 26
Total MC3: 26
Total OSHA-10: 26
Total CPR: 25

Filters

CONTACT NAME	MC3	OSHA-10	CPR	PREFERRED TRADE	BADGE STATUS	PHONE	EMAIL	PLACEMENT READINESS NOTES
Sanchez,	1	1	1	Plumbers	Yes			test
Barber,	1	1	1	Sound & Communication	-			
Ordonez,	1	1	1	Carpenters	-			
Dominguez,	1	1	1	Painters	Yes			
Narvaez,	1	1	1	Carpenters	-			
Griego,	1	1	1	Carpenters	Yes			
Thomas,	1	1	1	-	Yes			
Armstrong,	1	1	1	Sound & Communication	Yes			
Herrera,	1	1	1	Laborers	Yes			
Neal,	1	1	1	-	Yes			
Simmons,	1	1	1	Laborers	-			
Alexis,	1	1	1	Electrician (inside wireman)	Yes			
Turner,	1	1	1	Carpenters	Yes			
Cruz,	1	1	1	-	Yes			
Gafford,	1	1	1	Electrician (inside wireman)	Yes			
Sanders,	1	1	1	Sheet Metal Worker	-			



Placement Readiness


- Shows graduates from the pre-apprentice training program
- HireLAX sends on weekly basis to ensure graduates are being hired or indentured into workers union

REPORT
Placement Success Report

Switch to Enhanced Run Page (Beta)     **Export** 

Total Records 35 Total Employed 1

CONTACT NAME	UNION	LOCAL #	NON-UNION	EMPLOYED	EMPLOYER	PROJECT	GROUP	COHORT/CLASS	CITY COUNCIL DISTRICT	LOS ANGELES BOARD OF SUPERVISOR DISTRICT	LOCAL RESIDENT STATUS
Emanuel,	-	Local 11 I.B.E.W	-	-	Morrow Meadows	Other	HireLAX ARP – Graduate	001.2017a	City of Los Angeles 8th Council District	2nd Supervisorial District	Impact Area
Jones,	-	Local 11 I.B.E.W	-	-	Morrow Meadows	Other	HireLAX ARP – Graduate	001.2017a	City of Inglewood 2nd Council District	2nd Supervisorial District	Impact Area
Carter,	-	-	-	-	Myers & Sons	LAWA Project	HireLAX ARP – Graduate	002.2018a	City of West Athens	2nd Supervisorial District	Impact Area
Lane,	-	-	-	-	Links-Nilson	Metro	HireLAX ARP – Graduate	002.2018a	City of Los Angeles 9th Council District	2nd Supervisorial District	Local
Hudson,	-	-	-	-	Wolverine	LAWA Project	HireLAX ARP – Graduate	001.2017a	City of West Athens	2nd Supervisorial District	Impact Area
Bell,	Carpenters	-	-	-	ISEC	-	HireLAX ARP – Graduate	001.2017a	City of Los Angeles 8th Council District	2nd Supervisorial District	Local
Aman,	-	Local 11 I.B.E.W	-	-	Rosedin	Other	HireLAX ARP – Graduate	001.2017a	City of Inglewood 2nd Council District	2nd Supervisorial District	Impact Area
Valadez,	Laborers	Local 300 Laborers	-	-	McCarthy	Other	HireLAX ARP – Graduate	001.2017a	City of Inglewood 2nd Council District	2nd Supervisorial District	Impact Area
Lewis,	Cement Mason	-	-	-	Granite	LAWA Project	HireLAX ARP – Graduate	001.2017a	City of Los Angeles 9th Council District	2nd Supervisorial District	Local
Roberson,	-	-	-	-	Wolverine	LAWA Project	HireLAX ARP – Graduate	002.2018a	-	2nd Supervisorial District	Impact Area
Moreno,	-	Local 433 Iron Workers	-	-	Allied State	LAWA Project	HireLAX ARP – Graduate	002.2018a	City of Los Angeles 14th Council District	1st Supervisorial District	Local



Placement Success
Shows placement of workers from pre-apprentice programs

Workforce Manager Product Roadmap

Phase
1

Community
Groups/Trainers
and Certifiers
Portal

Phase
2

Projects,
Contractors,
and Case
Management

Phase
3

OJT
Job Board/
Qualified
Worker
Search

Phase
4

Worker
Referral,
Worker
Portal

Phase
5

Predictive
Analytics/
Forecasting

Limited Release of Workforce Manager



First 4 new account signs up!



Thank you!!

Contact Info:

Amanda Hesse (714) 669-0052 x 106

ahesse@lcptracker.com

Stephanie Ramos (714) 669-0052 x 147

sramos@lcptracker.com